



# RALPH C. MAHAR REGIONAL & SCHOOL UNION 73

## DISTRICT IMPROVEMENT PLAN STRATEGY IN ACTION

### Vision

The R. C. Mahar Regional and School Union 73 Public School's mission is to provide all students a challenging, comprehensive learning experience through high quality instruction that supports each student's academic, social, and emotional development to prepare students to thrive in a democratic and technological global society for all of their future endeavors. Our vision is to prepare and motivate our students for a rapidly changing world, by instilling in them critical thinking skills,

### Theory of Action

**IF** the R.C. Mahar and School Union 73 Districts provide high quality teaching, through implementation of an aligned instructional system:

- Hiring, training, and retention of effective teachers and staff
- Increased use of a management system that provides access to diagnostic and summative data on student learning
- Improved teacher practice and school performance through high quality professional development with coaching and mentoring
- Reinforcing a culture of open mindedness, and collaboration for academic rigor, high standards, accountability, and community partnerships

**THEN** students will progress through the districts, embracing their strengths, experiencing real life through community engagement,

### Strategic Objectives

<u>Curriculum, Assessment &amp; Instruction</u>	<u>Parent and Community Engagement</u>	<u>Professional Culture</u>	<u>Management and Operations</u>

### Strategic Initiatives

Support teachers in improving their student's outcomes through coaching in the areas of literacy and mathematics at the elementary and middle school levels	Encourage parental and community collaboration to support student growth and development through effective communication	Ensure that time and resources are available for high quality professional development reflecting staff and program needs	Establish a school facility improvement plan to ensure yearly capital expenditures to support improvements
Support teachers in improving classroom effectiveness by focusing on analysis and application of student data to improve student outcomes	Promote student to community connections through parent and community involvement in the classroom and in the community	Promote collegiality and collaboration among faculty, staff, and administration	Review, update and provide staff and students training in safety protocols such that they reflect best safety practices
Establish an instructional environment that fosters critical and creative thinkers and effective communicators in a technologically rich environment	Engage families in two-way communication about student progress, programs, and performance	Build parental and community support through effective communication with multiple opportunities and collaboration in district and town programs	Ensure that the school lunch program is meeting with state regulations and best nutritional practices
Provide appropriate curriculum and teaching strategies that ensure equity and non-bias instruction and learning opportunities for all students	Increase outreach to marginalized populations	Utilize the in-house expertise of staff for professional development as well as leadership opportunities	Continue to build a fiscally sound and conservative budget to meet our students needs
Support teachers in improving collaboration vertically and horizontally by adjusting schedules to provide time needed for such collaboration	Provide students and families with supports to assist them in accessing mental health	Build and strengthen a diverse workforce that is representative of our changing community demographics	
Make ATLAS curriculum maps publicly available for all subjects and courses taught			